



PO Box 1420, 140 Service Rd
Indian Head, SK S0G 2K0
Phone: 306.695.2460
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valeindustries.ca

POSITION OVERVIEW			
POSITION TITLE	Controller	DEPARTMENT	Corporate
REPORTS TO	CEO	VERSION AND DATE	V104072024
TERM TYPE	Permanent Full-Time	LOCATION	Indian Head, SK

About VALE:

Vale Industries Ltd is a manufacturer of engineered products and equipment for the agricultural, aggregate, mining, and related sectors. With roots in steel manufacturing going back 30 years, Vale knows how to deliver solid solutions and exceptional value for our customers. Our management team has over 100 years of practical, hands-on experience in engineering, manufacturing, and business management, focused on leading Vale's next phase of strategic growth. At Vale, we uphold a high standard of quality, integrity, and safety to demonstrate our commitment to our employees, customers, suppliers, and community.

Job Summary:

As a member of the Senior Leadership Team, the Controller will play a crucial role in overseeing financial activities and ensuring compliance with accounting standards. They will be responsible for planning, implementing, managing, and controlling all financial-related activities of the company. This includes direct responsibility for accounting, finance, internal audit, compliance, pricing, and fx management. Vale offers a dynamic work environment with growth opportunities and a supportive senior management team.

Duties and Responsibilities:

- Oversee the company's daily accounting operations including payroll, accounts payable and accounts receivable
- Manage floor planning submission and payments
- Develop and monitor financial strategies and plans to support business objectives
- Analyze financial data; prepare and present timely and accurate financial statements and reports to senior management for both OpCo and HoldCo
- Manage cash flow and financial forecasting
- Provide leadership to the accounting and administrative team
- Collaborate with internal teams to streamline financial processes and enhance efficiency
- Ensure compliance with provincial and federal regulations and tax filings
- Lead financial audits and provide recommendations for procedural improvements
- Manage relationships with banks, auditors, and other financial institutions
- Manage FX hedging
- Manage new account set up and collection of overdue accounts
- Other duties as assigned from time to time



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Education and Qualifications:

- Post secondary education focused on accounting, such as a diploma or bachelor's degree
- Must possess 5+ years progressive knowledge and experience with a steel manufacturing company
- CPA designation is a definite asset

Knowledge Areas and Experience:

- Advanced knowledge of accounting software, systems, and processes
- Strong background in account analysis and reconciliation
- Possess excellent oral and written communication skills
- Microsoft Office proficiency – word and excel minimum intermediate level required
- Excellent interpersonal skills, including collaboration and communication
- Previous experience with a manufacturing ERP program such as Global Shop an asset
- Strategic thinking and decision-making abilities
- Ability to work under pressure and meet deadlines
- Excellent problem-solving abilities

What Vale Offers:

- Meaningful work with a team of motivated individuals at a growing manufacturing company
- High standards as demonstrated in the quality of our products
- Opportunities for growth and development
- Opportunity to take on responsibility and overcome challenges

Compensation and Terms of Employment:

- Competitive salary commensurate with experience and education
- Company matching RRSP
- Health and Dental Plan

*To apply for this position please submit your resume and cover letter via email to Human Resources at VALE Industries.
hr@valeindustries.ca*