



PO Box 1420, 140 Service Rd  
Indian Head, SK S0G 2K0  
**Phone:** 306.695.2460  
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valeindustries.ca

POSITION OVERVIEW			
POSITION TITLE	Welder/Fitter	DEPARTMENT	Production
REPORTS TO	Manufacturing Manager	VERSION AND DATE	V1 10NOV20
TERM TYPE	Permanent Full-Time	LOCATION	Indian Head, Sk.

#### About VALE:

Vale Industries Ltd is a manufacturer of engineered products and equipment for the agricultural, aggregate, mining, and related sectors. With roots in steel manufacturing going back 30 years, Vale knows how to deliver solid solutions and exceptional value for our customers. Our management team has over 100 years of practical, hands-on experience in engineering, manufacturing, and business management, focused on leading Vale's next phase of strategic growth. At Vale, we uphold a high standard of quality, integrity, and safety to demonstrate our commitment to our employees, customers, suppliers, and community.

#### Job Summary:

Vale has a great opportunity available for an experienced Production Welder/Fitter to be a part of our production team in our newly opened Regina facility. Vale Industries is a fast-paced, collaborative environment with lots of opportunity for personal and professional growth. If you are motivated to make a real difference and the drive results, this position may be for you.

#### Duties and Responsibilities:

- Read documents, computer screens, blueprints and drawings and take or read measurements to plan layout and procedures
- Perform MIG weld based on project requirements
- Tack and weld components
- Operate shop equipment as required including saws, drills, grinders, etc.
- Produce components and assemblies as per specified requirements
- Perform general preventative maintenance of weld equipment
- Perform quality inspections
- Keep a tidy and clean work area
- Maintain safe work practices
- Regulate machine factors such as Wire type, gas flow, fixture locations
- Monitor parts usage and report on any material issues
- Maintain quality objectives and verify conformance of finished workpiece to specifications
- Contribute to team effort by accomplishing results as needed



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#### **Education and Qualifications:**

- High School diploma or equivalent
- Experience in production line welding; MIG welding experience an asset
- Experienced with a variety of welding equipment and procedures as well as other hand tools such as grinders, calipers, saws, etc.
- Ability to read and interpret schematics, blueprints, and other drawings
- Must have outstanding punctuality and attendance
- Ability to work according to production schedules and deadlines; willing to work shifts when required
- Must possess strong problem solving and communication skills as well as the flexibility to handle changing demands and work effectively in a diverse environment
- Able to work independently or as part of a team in a busy environment/able to work under pressure
- Must be able to interact with co-workers in a sensitive, tactful, diplomatic, and professional manner at all times
- Proficient in English, both verbal and written
- Metal fabrication experience would be an asset

#### **Knowledge Areas and Experience:**

- Ability to read and interpret blueprints
- Ability to accurately fit parts
- Journeyperson or apprentice preferred
- Overhead crane and forklift training an asset (but not required)
- Experience rigging and safe handling of components
- WHMIS training an asset
- CWB certificate an asset (but not required)

#### **What Vale Offers:**

- Meaningful work with a team of motivated individuals at a growing manufacturing company
- Opportunity to work with mechanical equipment driven by innovation and quality
- High standards as demonstrated in the quality of our products
- Opportunities for growth and development
- Opportunity to take on responsibility and overcome challenges to produce a multitude of high-quality deliverables on schedule

#### **Compensation:**

- Strong competitive hourly compensation
- Extended Health, Dental, Disability and Life Insurance, and matched RSP

*To apply for this position please submit your resume and cover letter via email to Human Resources at VALE Industries.  
hr@valeindustries.ca*