



PO Box 1420, 140 Service Rd
Indian Head, SK S0G 2K0
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valeindustries.ca

POSITION OVERVIEW			
POSITION TITLE	Fabrication Lead Hand	DEPARTMENT	Aggregate + Mining/Ag
REPORTS TO	Operations Manager	VERSION AND DATE	V129SEP23
TERM TYPE	Permanent Full-Time	LOCATION	Regina, SK

About VALE:

Vale Industries Ltd is a manufacturer of engineered products and equipment for the agricultural, aggregate, mining, and related sectors. With roots in steel manufacturing going back 30 years, Vale knows how to deliver solid solutions and exceptional value for our customers. Our management team has over 100 years of practical, hands-on experience in engineering, manufacturing, and business management, focused on leading Vales next phase of strategic growth. At Vale, we uphold a high standard of quality, integrity, and safety to demonstrate our commitment to our employees, customers, suppliers, and community.

Job Summary:

Vale has a great opportunity available for an experienced Fabrication Lead Hand to be a part of our production team. You would need to set up and run our new equipment in our Regina facility. We have a plan to gradually ramp up production with the right people. Vale Industries is a fast-paced, collaborative environment with lots of opportunity for personal and professional growth. We have a great management team, that is organized, consistent and listen to you! If you are motivated to make a real difference and have the drive to achieve results, this position may be for you.

Duties and Responsibilities:

- Manage a team of 4-6 employees.
- Assist in startup of new processing facility.
- Read documents, computer screens, blueprints and drawings and take or read measurements to plan layout and procedures.
- Operate and set up shop equipment as required CNC laser, CNC brake, including saws, iron worker, drills, and other machines as required.
- Able to lift 20-50 pounds.
- Produce components and assemblies as per specified requirements.
- Perform general preventative maintenance of equipment.
- Perform quality inspections; document actions by completing production and quality forms.
- Maintain a safe and clean working environment by complying with procedures, rules, and regulations.
- Monitor parts usage and report on any material issues.
- Help manage raw steel inventories.
- Maintain quality objectives and verify conformance of finished workpiece to specifications.
- Contribute to team effort by accomplishing results as needed.



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Education and Qualifications:

- Proven experience as a machine operator required.
- Leadership experience an asset.
- WHMIS training an asset.
- High School diploma or equivalent.
- Manufacturing experience.
- Experienced with a variety of hand tools such as grinders, calipers, saws, etc.
- Ability to read and interpret schematics, blueprints, and other drawings.
- Must have outstanding punctuality and attendance.
- Ability to work according to production schedules and deadlines; willing to work shifts when required.
- Must possess strong problem solving and communication skills as well as the flexibility to handle changing demands and work effectively in a diverse environment.
- Able to work independently or as part of a team in a busy environment/able to work under pressure.
- Must be able to interact with co-workers in a sensitive, tactful, diplomatic, and professional manner at all times.
- Be a Canadian citizen legally able to work in Canada; only applicants residing in Canada will be considered

Knowledge Areas and Experience:

- Ability to accurately measure and produce metal components
- Overhead crane and forklift training an asset
- Experience rigging and safe handling of components
- Knowledge of Lock-out/Tag-out procedures

What Vale Offers:

- Meaningful work with a team of motivated individuals at a growing manufacturing company
- Opportunity to work with mechanical equipment driven by innovation and quality
- High standards as demonstrated in the quality of our products
- Opportunities for growth and development
- Opportunity to take on responsibility and overcome challenges to produce a multitude of high-quality deliverables on schedule

Compensation:

- Strong competitive hourly compensation plus matched RSP
- Extended Health, Dental, Disability and Life Insurance

*To apply for this position please submit your resume and cover letter via email to Human Resources at VALE Industries.
hr@valeindustries.ca*