



PO Box 1420, 140 Service Rd
Indian Head, SK S0G 2K0
Phone: 306.695.2460
Fax: 306.695.2666
valeindustries.ca

POSITION OVERVIEW			
POSITION TITLE	Night Shift Foreman	DEPARTMENT	Production
REPORTS TO	Manufacturing Manager	VERSION AND DATE	V1 24NOV21
TERM TYPE	Permanent Full-Time	LOCATION	Indian Head, SK

About VALE:

Vale Industries Ltd is a manufacturer of engineered products and equipment for the agricultural, aggregate, mining, and related sectors. With roots in steel manufacturing going back 30 years, Vale knows how to deliver solid solutions and exceptional value for our customers. Our management team has over 150 years of practical, hands-on experience in engineering, manufacturing, and business management, focused on leading Vale's next phase of strategic growth. At Vale, we uphold a high standard of quality, integrity, and safety to demonstrate our commitment to our employees, customers, suppliers, and community.

Job Summary:

Vale has a great opportunity available for an enthusiastic, motivated individual to join our production team as a Welder Foreman for our night shift (Mon – Thurs, 4:15PM to 2:45AM). Vale Industries is a fast-paced, collaborative environment with lots of opportunity for personal and professional growth. If you are motivated to make a real difference and the drive results, this position may be for you.

Duties and Responsibilities:

- Responsible for supervising and coordinating activities within the entire night shift to ensure production schedules are met
- Supervise and organize a 5 to 15-man crew
- Help design processes to eliminate waste in our production line and help gain efficiencies
- Ensure performance and quality of Vale products within their respective industries
- Trouble-shooting design related issues that arise throughout the manufacturing process
- Review work orders, product specs, and blueprints for scheduled work assignments with the department based on priority and worker skill
- Assign duties to coincide with current production schedules and ensure work is performed in a safe and qualified manner
- Requisition tools, supplies, and equipment for the department
- Supervise, train, evaluate, and discipline department members
- Run floor meetings, hold team leaders accountable
- Report production status daily to the Manufacturing Manager



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Education and Qualifications:

- High School diploma or equivalent
- 5 years of related experience including supervisory or lead hand experience
- Considerable experience as a journeyman welder or any equivalent combination of training and experience
- CWB certification an asset, but not a requirement
- A broad knowledge of the section and the operation of machines, equipment, and tools that will be used in the satisfactory performance of duties
- Ability to read and interpret schematics, blueprints, work orders, and other drawings
- Must possess strong problem-solving and communication skills as well as the flexibility to handle changing demands and work effectively in a diverse environment
- Must be able to interact with co-workers in a sensitive, tactful, diplomatic, and professional manner

Knowledge Areas and Experience:

- Strong group work and communications skills
- An organized and diligent work style
- Good people skills and the ability to coach and mentor your team
- Good knowledge of the lean manufacturing processes (one-piece flow)
- Mechanically inclined and have good knowledge of tools and their capabilities
- An intuitive technical/mechanical understanding of machines

What Vale Offers:

- Meaningful work with a team of motivated individuals at a growing manufacturing company
- Opportunity to work with mechanical equipment driven by innovation and quality
- High standards as demonstrated in the quality of our products
- Opportunities for growth and development
- Opportunity to take on responsibility and overcome challenges to produce a multitude of high-quality deliverables on schedule

Compensation:

- Strong competitive hourly compensation plus company matched RSP
- Extended Health, Dental, Disability and Life Insurance

*To apply for this position please submit your resume and cover letter via email to Human Resources at VALE Industries.
hr@valeindustries.ca*