



PO Box 1420, 140 Service Rd
Indian Head, SK S0G 2K0
Phone: 306.695.2460
Fax: 306.695.2666
valeindustries.ca

POSITION OVERVIEW			
POSITION TITLE	Engineering Team Lead	DEPARTMENT	Aggregate + Mining
REPORTS TO	Engineering Manager	VERSION AND DATE	V1 25SEP20
TERM TYPE	Permanent Full-Time	LOCATION	Indian Head, Sk.

About VALE:

Vale Industries Ltd is a manufacturer of engineered products and equipment for the agricultural, aggregate, mining, and related sectors. With roots in steel manufacturing going back 30 years, Vale knows how to deliver solid solutions and exceptional value for our customers. Our management team has over 150 years of practical, hands-on experience in engineering, manufacturing, and business management, focused on leading Vale's next phase of strategic growth. At Vale, we uphold a high standard of quality, integrity, and safety to demonstrate our commitment to our employees, customers, suppliers, and community.

Job Summary:

Our growth plans require the addition of an Engineering Team Lead within our A + M Division. Your leadership experience combined with knowledge of engineering methods and design software are required to help take Vale Industries to the next phase of strategic growth. Your ability to manage projects and people are paramount to deliver safe, innovative products of quality and integrity.

Duties and Responsibilities:

- Responsible for the management of projects within the Aggregate + Mining Engineering Department
- Work collaboratively with other members of the management, sales, and production teams
- Develop and direct detailed plans to accomplish goals and technical activities relating to product designs
- Provide training and mentoring to implement practical and applied engineering principles
- Develop and implement policies, standards and procedures for the engineering and technical work performed within the company
- Direct groups of engineers and designers
- The performance and quality of Vale products within their respective industries
- Technical Product support for all products from design to manufacturing, to operations through to the customer.
- It is the expectation that the successful candidate for this position help promote a safe and positive work environment



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Education and Qualifications:

- Degree or Technical Diploma from a recognized university or technical institute in the field of Mechanical/Industrial Design and Engineering
- Demonstrated leadership skills
- Takes pride in quality of work
- Strong communication skills
- Dedication to the company you work for, the products you produce and the customers you support
- Organized and diligent work style
- Related technical training
- Strong technical writing skills
- Intuitive technical/mechanical understanding of machines

Knowledge Areas and Experience:

- 5+ years of practical, applied engineering experience or project management experience with a strong mechanical aptitude
- Manufacturing experience
- Leadership and management training an asset
- Experience with mechanical design software

What Vale Offers:

- Meaningful work with a team of motivated individuals at a growing manufacturing company
- Opportunity to work with mechanical equipment driven by innovation and quality
- High standards as demonstrated in the quality of our products
- Opportunities for growth and development
- Opportunity to take on responsibility and overcome challenges to produce a multitude of high-quality deliverables on schedule

Compensation:

- Strong competitive base salary plus company results-based bonus
- Extended Health, Dental, Disability and Life Insurance

*To apply for this position please submit your resume and cover letter via email to Human Resources at VALE Industries.
hr@valeindustries.ca*